

CODE OF CONDUCT & CORPORATE RESPONSIBILITY POLICY STATEMENTThe Credfeld Group to include Fuel Ignition Ltd., specialises in Design and Manufacture of Low NOx Burners, Flame Monitoring and Ignition Equipment. We have an established reputation for excellent customer service and developing products that are focused on directly reducing environmental emissions.

The Credfeld Group recognises the responsibilities we have to our employees, customers, suppliers and the wider communities in which we live and work as well as the environment as a whole. We support, within our sphere of influence, a set of core values outlined in The Ten Principles of the United Nations Global Compact, the UN standard for responsible business in the areas of human rights, labour, the environment and anti-corruption.

The Credfeld Group embraces these principles and will conduct its business within the guidelines of **The UN Global Compact's Ten Principles**

In its business operation Credfeld Ltd. is committed to maintaining our corporate social responsibility and we will work in conjunction with our staff, supply chain and interested parties to ensure the requirements of this Policy are fully implemented.

#### **Health & Safety Policy Statement**

The Credfeld Group is dedicated to providing a safe and healthful environment for employees and customers, protecting the public and preserving Credfeld's assets and property.

#### **Environmental Policy Statement**

The Credfeld Group is committed to the conservation and improvement of the environment and to minimising the environmental impacts of the risks arising from its activities.

The Credfeld Group's commitment to the environment is reinforced by development of low NOx equipment designed to reduce atmospheric pollutants and improve combustion.

#### **Ten Principles of the UN Global Compact**

*Corporate sustainability starts with a company's value system and a principled approach to doing business. This means operating in ways that, at a minimum, meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption. Responsible businesses enact the same values and principles wherever they have a presence and know that good practices in one area do not offset harm in another. By incorporating the Global Compact Principles into strategies, policies and procedures, and establishing a culture of integrity, companies are not only upholding their basic responsibilities to people and planet, but also setting the stage for long term success.*

*The UN's Global compact's Ten Principles are derived from the Universal Declaration of Human Rights, The international Labour Organisations Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.*



*Specialising in Oil/Gas Burners, Flame Monitoring and Ignition Systems*

**Human Rights**

*Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights.*

*Principle 2 - make sure that they are not complicit in human rights abuses.*

**Labour**

*Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.*

*Principle 4 – the elimination of all forms of forced and compulsory labour.*

*Principle 5 – the effective abolition of child labour.*

*Principle 6 – the elimination of discrimination in respect of employment and occupation.*

**Environment**

*Principle 7 - Businesses should support a precautionary approach to environmental challenges*

*Principle 8 - undertake initiatives to promote greater environmental responsibility and*

*Principle 9 - encourage the development and diffusion of environmentally friendly technologies*

**Anti-Corruption**

*Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery.*

**We commit to these principles with this policy.**

Simon Vine

This Policy is subject to annual review	Last Review : 15th October 2019	Next Review : October 2020
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QSHE– Policy Statements  
QA2 – Revision Oct 2019

